Working time fund 2026

Czechia · 40 h per week · evenly from Monday to Friday

250	2000 h	104	11
Working days in the year	Working time fund	Weekend days	Holidays on working days
	Incl. paid holidays: 2088 h		

Month	Calendar days	Working days	Holidays on workdays	Weekend days	Fund	Fund incl. paid holidays
January	31	21	**1** (1. 1.)	9	168 h	176 h
February	28	20	**0** (-)	8	160 h	160 h
March	31	22	**0** (-)	9	176 h	176 h
First quarter	**90**	**63**	**1**	**26**	**504 h**	**512 h**
April	30	20	**2** (3. 4., 6. 4.)	8	160 h	176 h
May	31	19	**2** (1. 5., 8. 5.)	10	152 h	168 h
June	30	22	**0** (-)	8	176 h	176 h
Second quarter	**91**	**61**	**4**	**26**	**488 h**	**520 h**
First half-year	**181**	**124**	**5**	**52**	**992 h**	**1032 h**
July	31	22	**1** (6. 7.)	8	176 h	184 h
August	31	21	**0** (-)	10	168 h	168 h
September	30	21	**1** (28. 9.)	8	168 h	176 h
Third quarter	**92**	**64**	**2**	**26**	**512 h**	**528 h**
October	31	21	**1** (28. 10.)	9	168 h	176 h
November	30	20	**1** (17. 11.)	9	160 h	168 h
December	31	21	**2** (24. 12., 25. 12.)	8	168 h	184 h
Fourth quarter	**92**	**62**	**4**	**26**	**496 h**	**528 h**
Second half-year	**184**	**126**	**6**	**52**	**1008 h**	**1056 h**
Total	**365**	**250**	**11**	**104**	**2000 h**	**2088 h**

Public holidays falling on working days in 2026

- **1. 1.** Restoration Day of the Independent Czech State / New Year’s Day
- **3. 4.** Good Friday
- **6. 4.** Easter Monday
- **1. 5.** Labour Day
- **8. 5.** Liberation Day
- **6. 7.** Jan Hus Day
- **28. 9.** Czech Statehood Day
- **28. 10.** Independent Czechoslovak State Day
- **17. 11.** Struggle for Freedom and Democracy Day and International Students’ Day
- **24. 12.** Christmas Eve
- **25. 12.** Christmas Day

The figure including paid holidays is not time actually worked.

This calculation is indicative and assumes working time is distributed evenly from Monday to Friday. The actual fund may differ because of shift work, an individual schedule, part-time work, or employer rules.