Working time fund 2025

Czechia · 40 h per week · evenly from Monday to Friday

251
Working days in the year

2008 h
Working time fund
Incl. paid holidays: 2088 h

104
Weekend days

10
Holidays on working days

Month	Calendar days	Working days	Holidays on workdays	Weekend days	Fund	Fund incl. paid holidays
January	31	22	**1** (1. 1.)	8	176 h	184 h
February	28	20	**0** (-)	8	160 h	160 h
March	31	21	**0** (-)	10	168 h	168 h
First quarter	**90**	**63**	**1**	**26**	**504 h**	**512 h**
April	30	20	**2** (18. 4., 21. 4.)	8	160 h	176 h
May	31	20	**2** (1. 5., 8. 5.)	9	160 h	176 h
June	30	21	**0** (-)	9	168 h	168 h
Second quarter	**91**	**61**	**4**	**26**	**488 h**	**520 h**
First half-year	**181**	**124**	**5**	**52**	**992 h**	**1032 h**
July	31	23	**0** (-)	8	184 h	184 h
August	31	21	**0** (-)	10	168 h	168 h
September	30	22	**0** (-)	8	176 h	176 h
Third quarter	**92**	**66**	**0**	**26**	**528 h**	**528 h**
October	31	22	**1** (28. 10.)	8	176 h	184 h
November	30	19	**1** (17. 11.)	10	152 h	160 h
December	31	20	**3** (24. 12., 25. 12., 26. 12.)	8	160 h	184 h
Fourth quarter	**92**	**61**	**5**	**26**	**488 h**	**528 h**
Second half-year	**184**	**127**	**5**	**52**	**1016 h**	**1056 h**
Total	**365**	**251**	**10**	**104**	**2008 h**	**2088 h**

Public holidays falling on working days in 2025

- **1. 1.** Restoration Day of the Independent Czech State / New Year’s Day
- **18. 4.** Good Friday
- **21. 4.** Easter Monday
- **1. 5.** Labour Day
- **8. 5.** Liberation Day
- **28. 10.** Independent Czechoslovak State Day
- **17. 11.** Struggle for Freedom and Democracy Day and International Students’ Day
- **24. 12.** Christmas Eve
- **25. 12.** Christmas Day
- **26. 12.** Second Day of Christmas

The figure including paid holidays is not time actually worked.

This calculation is indicative and assumes working time is distributed evenly from Monday to Friday. The actual fund may differ because of shift work, an individual schedule, part-time work, or employer rules.